



# Taylor Federation of Teachers

Local 1085 Affiliate of AFT and AFT-MI

Local 1085, AFL-CIO

IMPORTANT DOCUMENTS  
ENCLOSED  
REVIEW AND RETURN

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22770 Northline Road, Taylor, MI 48180  
734-287-3340 Fax: 734-287-6186

## Welcome to the Taylor Federation of Teachers, AFT Local 1085 AFL-CIO

The Taylor Federation of Teachers is the official bargaining unit for the teachers, social workers, occupational therapists, physical therapists, school psychologists, nurses, permanent substitutes, academic teaching assistants, categorical employees, TVLA Mentors and coaches working in the Taylor School District. Once signed up, you will become a member of the Taylor Federation of Teachers (TFT), the American Federation of Teachers Michigan (AFT Michigan), the American Federation of Teachers (AFT) and the AFL-CIO. The AFT represents 1.7 million members through a network of over 3000 local affiliates across the nation. The American Federation of Teachers is a union of professionals that champions fairness; democracy, economic opportunity; and high-quality public education, healthcare and public services for our students, their families, our communities, and you! **We are committed to advancing these principles through community engagement, organizing, collective bargaining, political activism, and especially through the work our members do.**

The TFT looks forward to you being an active member of our organization as we champion for increasing student success, teacher pay and working conditions within the Taylor School District. Please get to know your building representative(s), attend a membership meeting, and contact the TFT with any needs or issues that you may have. **We have the resources to help you!**

We have included information on how to begin your membership and dues deduction. Please review it, complete the forms, and return them to the TFT via inner school mail, drop box at our office, USPS or faxed to the above number. As always if you have any questions, please feel free to contact the TFT. **We often communicate with our members via email, so please make sure you provide us with your personal email address.**

In Solidarity – Your TFT Executive Board,  
Linda Moore, President  
Terrence Devlin, Executive Secretary  
Phillip Somerville, Treasurer  
David Beddingfield, Recording Secretary  
Michelle Nedzlek, High School Vice President  
Mirjet Lumani, PK-5 Vice President  
Jessica Madden, PK-5 Vice President  
Robin Winchester, Ancillary Vice President Special Education  
Adam Brown, Ancillary Vice President

02/11



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TFT Members & Potential Members,

The TFT dues schedule for 2022-2023 will be as follows:

- Full time \$865.00 ○  $\frac{3}{4}$  time (.75-.99) \$648.75 ○  $\frac{1}{2}$  time (.5 - .74) \$432.50 ○ Categorical employees and PD Subs 1% of contract amount no less than \$100 and no more than \$185.
- ATA \$140
- Building Substitutes \$432.50.
- Coaches (\$30 per sport) This \$30 will only cover AFT benefits including liability insurance for duration of season coached. Coaches can opt to pay \$90 total to cover these benefits the entire year.

ACH deductions will be on the first pay of each month for the months October – June. September's dues will be taken out on the 2<sup>nd</sup> paycheck. No dues will be collected in July and August.

**\*\*New hires dues deduction will start the month they were hired unless they were hired after the 15<sup>th</sup> of the month, in which case dues will start the following month. Dues are pro-rated based on the number of months you work for that school year.**

Please do not hesitate to contact me with questions. My email is [psomerville82@hotmail.com](mailto:psomerville82@hotmail.com)

In Solidarity,

Phil Somerville, Treasurer  
Taylor Federation of Teachers, AFT Local 1085 AFL-CIO

***There is nothing stronger than the America labor movement. United, we cannot and will not be turned aside. We'll work for it, sisters and brothers. We'll stand for it. Together. Each of us. To bring out the best in America. To bring out the best in ourselves and each other.***

Richard Trumka

**Taylor Federation of Teachers**  
**AFT Local 1085**  
**Member Dues Collection Option**

**Name:** \_\_\_\_\_

**Assignment:** \_\_\_\_\_

**Personal Email Address:** \_\_\_\_\_

**Personal Cell Phone:** \_\_\_\_\_

**I elect to pay my union dues in the following manner for the 2022-2023 school year:**

\_\_\_\_\_ **Monthly deduction from an account of my choice via ACH Debit (\$\_\_\_\_\_/month)**

\_\_\_\_\_ **Pay in one installment by check \$865.00 deposited 9/23/2022**

\_\_\_\_\_ **Pay in one installment via ACH debit on 9/23/2022**

\_\_\_\_\_ **Pay in two installments by check. One will be held until deposited.**

**First check is \$432.50.00 deposited on 9/23/2022.**

**Second check is \$432.50 deposited and dated 3/10/2023**

\_\_\_\_\_ **Pay in two installments via ACH debit on 9/23/2022 and 03/10/2023**

\_\_\_\_\_ **Pay in four installments via ACH debit on 9/23/2022, 12/2/2022, 3/10/2023 & 6/02/2023**

**ALL CHECKS MUST BE TURNED IN TOGETHER.**



	ACH Monthly	ACH 1 Payment	ACH 2 Payments	ACH 4 Payments	1 CHECK	2 CHECKS
FULL TIME	\$86.50/MONTH	\$865.00	\$432.50/payment	\$216.25/payment	\$865.00	\$432.50
3/4 TIME	\$64.88/MONTH	\$648.75	\$324.38/payment	\$162.19/payment	\$648.75	\$324.38
1/2 TIME	\$43.25/MONTH	\$432.50	\$216.25/payment	\$108.13/payment	\$432.50	\$216.25
CATEGORICAL TEACHERS (PD SUBS, INTERVENTIONSITS)	VARIES					
ATA	\$14.00/MONTH	\$140.00	\$70.00/payment	\$35.00/payment	\$140.00	\$70.00
BUILDING SUBS	\$43.25/MONTH	\$432.50	\$216.25/payment	\$108.13/payment	\$432.50	\$216.25
COACHES	VARIES					
DATE(S) of PAYMENT	2nd pay of Sept. 1st pay Oct.-June	9/23/22	9/23/22 3/10/23	9/23/22, 12/2/22 3/10/23, 6/2/23	9/23/22	9/23/22 3/10/23

\*\* If paying by check, all checks must be turned in ahead of time with deposit date written on them. Checks will be deposited on dates listed above.

\*\* Members are highly encouraged to enroll in the Automatic ACH Debit program with us. This past year has been very successful with very few issues.

**\*\* Categorical members dues rate is set at 1% of the annual contract rate but no less than \$100 and no more than \$185.**