



*A Union of Professionals*

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**Tentative Agreement**

**Between**

**Taylor School District Board of Education**

**&**

**Taylor Federation of Teachers, AFT Local 1085 AFL-CIO**

**September 11, 2020**

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**Ratification Meeting:**

Via Zoom: Saturday, September 12, 2020 at 10:00 a.m. Zoom link is included in your email.

**Voting:**

**Will be conducted electronically beginning Saturday, September 12<sup>th</sup> at 11:00 a.m. through Monday, September 14<sup>th</sup> at 5:00 p.m.**

# Tentative Agreement

## Taylor School District- Taylor Federation of Teachers

### Financial Agreement

#### 2020-2021 and 2021-2022 School Years

**September 11, 2020**

1. **Article XV; D** - For the 2020-2021 school year, all individuals covered under the Taylor Federation of Teachers collective bargaining agreement shall receive a salary step and will be paid the amount on the 2020-2021 salary schedule (which is the same as the 2019-2020 salary schedule) applicable to their step for services rendered during the 2020-2021 school year.
  
2. **Article XVI** -The Parties agree to further discuss increased compensation once the 2020-2021 per pupil amount is finalized by the State and the District's student count is determined. The Parties shall meet to discuss this no later than October 15, 2020.
  
3. The parties further agree to an additional wage reopener for the 2021-2022 school year with bargaining beginning no later than April 15, 2021.
  
4. **Article XVI; K-2: Academic Stipend Compensation:**  
Other Clubs.....3%  
\*\*\*\*\* "Other clubs" shall be mutually agreed upon between TFT and TSD

**Question:** “Shall the Taylor Federation of Teachers accept the Tentative Agreement with the Taylor School District Board of Education expiring 06/30/2022?”

**TFT Negotiation Team Roll Call Vote: Yea: 5 Nay: 0**

**TFT Executive Board Roll Call Vote: Yea: 10 Nay: 0**