



Taylor Federation of Teachers

Local 1085, Affiliate of AFT and AFT-MI

IMPORTANT DOCUMENTS
ENCLOSED
REVIEW AND RETURN

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22770 Northline Road, Taylor, MI 48180
734-287-3340 Fax: 734-287-6186

Welcome to the Taylor Federation of Teachers, AFT Local 1085 AFL-CIO

The Taylor Federation of Teachers is the official bargaining unit for the teachers, social workers, occupational therapists, physical therapists, school psychologists, nurses, permanent substitutes, academic teaching assistants, categorical employees, TVLA Mentors and coaches working in the Taylor School District. Once signed up, you will become a member of the Taylor Federation of Teachers (TFT), the American Federation of Teachers Michigan (AFT Michigan), the American Federation of Teachers (AFT) and the AFL-CIO. The AFT represents 1.7 million members through a network of over 3000 local affiliates across the nation. The American Federation of Teachers is a union of professionals that champions fairness; democracy, economic opportunity; and high-quality public education, healthcare and public services for our students, their families, our communities, and you! **We are committed to advancing these principles through community engagement, organizing, collective bargaining, political activism, and especially through the work our members do.**

The TFT looks forward to you being an active member of our organization as we champion for increasing student success, teacher pay and working conditions within the Taylor School District. Please get to know your building representative(s), attend a membership meeting, and contact the TFT with any needs or issues that you may have. **We have the resources to help you!**

We have included information on how to begin your membership and dues deduction. Please review it, complete the forms and return them to the TFT via inner school mail, drop box at our office, USPS or faxed to the above number. As always if you have any questions, please feel free to contact the TFT. **We often communicate with our members via email, so please make sure you provide us with your personal email address.**

In Solidarity – Your TFT Executive Board,
Linda Moore, President
Terrence Devlin, Executive Secretary
Phillip Somerville, Treasurer
David Beddingfield, Recording Secretary
Michelle Nedzlek, High School Vice President
Tracy Bartaway, Middle School Vice President
Mirjet Lumani, PK-5 Vice President
Jessica Madden, PK-5 Vice President
Robin Winchester, Ancillary Vice President Special Education
Adam Brown, Ancillary Vice President



TAYLOR FEDERATION OF TEACHERS
American Federation of Teachers Local 1085, AFL-CIO

Membership Information Sheet

Name: _____

Work Location: _____

Personal Email: _____

Personal Cellphone Number: _____

	ACH Monthly	ACH 1 Payment	ACH 2 Payments	ACH 4 Payments	1 CHECK	2 CHECKS
FULL TIME	\$82.50/MONTH	\$825.00	\$412.50/payment	\$206.25/payment	\$825.00	\$ 412.50
3/4 TIME	\$61.20/MONTH	\$618.75	\$309.37/payment	\$154.68/payment	\$618.75	\$ 309.37
1/2 TIME	\$41.25/MONTH	\$412.50	\$206.25/payment	\$103.12/payment	\$412.50	\$ 206.25
CATEGORICAL EMPLOYEES	\$18.50/MONTH	\$185.00	\$92.50/payment	\$46.25/payment	\$185.00	\$ 92.50
ATA	\$13.30/MONTH	\$133.00	\$66.50/payment	\$33.25/payment	\$133.00	\$ 66.50
SUBSTITUTE TEACHERS	\$41.25/MONTH	\$412.50	\$206.25/payment	\$103.12/payment	\$412.50	\$ 206.25
COACHES	VARIES					
DATE(S) of PAYMENT	2nd pay of Sept.	9/25/20	9/25/20	09/25/20, 12/4/20	9/25/20	9/25/20
	1st pay Oct.-June		3/12/21	3/12/21, 6/4/21		3/12/21

**** If paying by check, all checks must be turned in ahead of time with deposit date written on them. Checks will be deposited on dates listed above.**

**** Members are highly encouraged to enroll in the Automatic ACH Debit program with us. This past year has been very successful with very few issues.**

****Categorical members dues rate is set at 1% of the annual contract rate but no less than \$100 and no more than \$1000.**

TFT Members,

The TFT dues schedule for 2020-2021 will be as follows, with very little to no change from last year

- Full time \$825.00 ○ $\frac{3}{4}$ time (.75-.99) \$618.75 ○ $\frac{1}{2}$ time (.5 - .74) \$412.50 ○
Categorical employees and PD Subs 1% of contract amount no less than \$100 and no more than \$185.
- ATA \$133
- Building Substitutes \$412.50
- Coaches (\$30 per sport) This \$30 will only cover AFT benefits including liability insurance for duration of season coached. Coaches can opt to pay \$90 total to cover these benefits the entire year.

ACH deductions will be on the first pay of each month for the months October – June. September's dues will be taken out on the 2nd paycheck. No dues will be collected in July and August.

****New hires dues deduction will start the month they were hired unless they were hired after the 15th of the month, in which case dues will start the following month. Dues are pro-rated based on the number of months you work for that school year.**

Please do not hesitate with questions. My email is psomerville82@hotmail.com

Sincerely,

Phil Somerville TFT treasurer

Linda Moore TFT president

ACH Authorization Form

CREDIT/DEBIT AUTHORIZATION FORM

I (we) hereby authorize _____ (THE COMPANY) to initiate entries to my (our) checking/savings accounts at the financial institution listed below (THE FINANCIAL INSTITUTION), and, if necessary, initiate adjustments for any transactions credited/debited in error. This authority will remain in effect until THE COMPANY is notified by me (us) in writing to cancel it in such time as to afford THE COMPANY and THE FINANCIAL INSTITUTION a reasonable opportunity to act on it.

(Name of Financial Institution)

(Address of Financial Institution - Branch, City, State, & Zip)

(Signature)

(Date)

(Name - PLEASE PRINT)

(Address - PLEASE PRINT)

Set Amount: _____ or Maximum Amount: _____

Financial Institution Routing Number: _____

Checking/Savings Account Number: _____

These numbers are located on the bottom of your check as follows:

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 Routing Number Account Number



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734-287-3340 Fax: 734-287-6186

2020-2021 Executive Board and Membership Meeting Dates

September 2020

Executive Board – Tuesday, September 8, 2020

Membership – Tuesday, September 15, 2020

October 2020

Executive Board – Tuesday, September 22, 2020

Membership – Tuesday, October 6, 2020

November 2020

Executive Board – Tuesday, October 20, 2020

Membership – Tuesday, November 10, 2020

December 2020

Executive Board – Tuesday, November 17, 2020

Membership – Tuesday, December 8, 2020

January 2021

Executive Board – Tuesday, December 15, 2020

Membership – Tuesday, January 5, 2021

February 2021

Executive Board – Tuesday, January 19, 2021

Membership – Tuesday, February 2, 2021

March 2021

Executive Board – Tuesday, February 16, 2021

Membership – Tuesday, March 2, 2021

April 2021

Executive Board – Tuesday, March 16, 2021

Membership – Tuesday, April 13, 2021

May 2021

Executive Board – Tuesday, April 27, 2021

Membership – Tuesday, May 4, 2021

JUNE 2021

Executive Board – Tuesday, May 18, 2021

Membership – Tuesday, June 1, 2021

"A basic assumption shapes most Americans' mindset about labor: the belief that the death of unions isn't my problem because I'm not in a union. That assumption is wrong. Even if you aren't a member, your pay is influenced by the strength or weakness of organized labor. The presence of unions sets off a wage race to the top. Their absence sets off a race to the bottom." ~ Eric Liu

My friends, it is solidarity of labor we want. We do not want to find fault with each other, but to solidify our forces and say to each other: "We must be together; our masters are joined together, and we must do the same thing."—Mother Jones, 1902

UNTIL THE PANDEMIC IS OVER, ALL MEMBERSHIP AND EXECUTIVE BOARD MEETINGS WILL BE HELD VIA ZOOM